



Thea Bowman Leadership Academy

Dear Students, Parents, and Community Members,

At Thea Bowman Leadership Academy, we are deeply committed to fostering a safe and supportive environment for all our scholars. As part of this commitment, we want to reiterate our **zero-tolerance policy regarding drug use**. The use of illicit substances can have serious mental, physical, and emotional consequences, affecting not only the individual but also their families and peers.

Unfortunately, there are allegations that members of our Eagle Family may have been experimenting with vaping. This is a matter we take with the utmost seriousness. Our priority is to ensure that all scholars receive the necessary education about the dangers of substance abuse and have access to appropriate support systems.

To that end, we are implementing proactive measures to educate our students on the risks associated with drug use and providing interventions for those who may be struggling. Our approach will include:

- **Educational Programs:** Increasing awareness through classroom discussions, guest speakers, and community partnerships.
- **Counseling & Support Services:** Offering confidential resources for students who need assistance.
- **Prevention Strategies:** Collaborating with parents, staff, and community organizations to reinforce the importance of making healthy choices.
- **Strict Enforcement:** Ensuring adherence to school policies with firm disciplinary measures while also focusing on rehabilitation when appropriate.

We encourage parents and guardians to engage in open conversations with their children about the risks of drug use. The partnership between home, school, and the community is essential in guiding our scholars toward success.

If you have any concerns or need assistance, please do not hesitate to contact our Dr. Esther Goodes or GeTina Williams at TBLA.. Together, we can continue to build a safe and thriving environment for all our scholars.

Thank you for your continued support and commitment to the well-being of our students.

Marlon R. Mitchell, PhD

Superintendent