



Thea Bowman Leadership Academy  
3401 W 5th Ave. Gary, IN 46406

January 6, 2025

Dear Eagle Supporter,

I am excited to invite you to join the **Strategic Planning Committee** for **Thea Bowman Leadership Academy** as we work together to shape the future of education in our community. This committee will play a pivotal role in developing a comprehensive strategic plan that will guide our school's growth and success for years to come.

As a valued stakeholder, your input and expertise are crucial to ensure the development of a strategic plan that reflects the needs and aspirations of our students, families, staff, and community. The committee will focus on areas such as academic excellence, student support services, school safety, facilities management, and community involvement.

**Committee Overview:**

- **Duration:** The committee will convene over a six-month period, meeting once a month, with additional meetings as necessary.
- **Commitment:** We anticipate up to 10 hours per month for meetings and additional work outside of scheduled sessions.
- **Purpose:** To develop and recommend a long-term strategic plan for our school district, ensuring that we meet the needs of all students and stakeholders.

Your role will involve attending meetings, providing feedback, and working collaboratively with other committee members to identify priorities and set actionable goals. Together, we can ensure that our district's strategic plan aligns with our mission to provide an outstanding education for all students.

If you are interested in participating, please respond by January 21, 2025 to confirm your participation. Should you have any questions, do not hesitate to contact me at [superintendent@theabowmanacademy.org](mailto:superintendent@theabowmanacademy.org).

I look forward to your involvement in this important process and working together to shape the future of **Thea Bowman Leadership Academy**.

Warm regards,

Marlon R. Mitchell, PhD  
Superintendent  
Thea Bowman Leadership Academy