

**DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE, INC.  
THEA BOWMAN LEADERSHIP ACADEMY**

**3401 W. 5<sup>th</sup> Ave.**

**Gary, IN 46406**

**(219) 944-3100**

**NOTICE of EXECUTIVE SESSION of  
THE BOARD OF DIRECTORS OF  
DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE, INC.**

**DATE: Wednesday, July 10, 2024**

**TIME OF MEETING: 4:00 P.M.**

**PLACE OF MEETING: Thea Bowman Leadership Academy  
3401 W. 5<sup>th</sup> Ave.  
Gary, IN 46406**

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**This Executive Session will be held pursuant to Ind. Code § 5-14-1.5-6.1. This Executive Session will be closed to the general public.**

Subject matter(s) of meeting is/are checked below:

(1) Where authorized by federal or state statute.

(2) For discussion of strategy with respect to any of the following:

A. Collective bargaining.

B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

C. The implementation of security systems.

D. The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

E. School consolidation.

- (3) For discussion of the assessment, design and implementation of school safety and security measures, plans and systems.
- (4) Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization (as defined in IC 5-28-11-2(3), or a governing body of a political subdivision.
- (5) To receive information about and interview prospective employees.
- (6) With respect to any individual over whom the governing body has jurisdiction:
- A. to receive information concerning the individual's alleged misconduct
- B. to discuss, prior to any determination, that individual's status as an employee, a student, or independent contractor who is a physician or school bus driver
- (7) For discussion of records classified as confidential by state or federal statute.
- (8) To discuss before any placement decision an individual student's abilities, past performance, behavior and needs.
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation or benefits of employees during a budget process.
- (10) When considering the appointment of a public official to do the following:
- A. develop a list of prospective appointees
- B. consider applications
- C. make one (1) initial exclusion of prospective appointees from further consideration
- (11) To train school board members with an outside consultant about the performance of their role as public officials.